Alan Hilowitz
Ready Pac Foods
newsroom@readypac.com
+1.626.678.2222

Ready Pac Foods Honors Two Leaders with Difference Maker Award at Annual Management Conference

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Irwindale, Calif., August 28, 2017 – Ready Pac Foods, a wholly-owned subsidiary of Bonduelle (BOND.PA), recently honored two high-performing leaders – **Derek Bogard**, Vice President of Environmental Health & Safety (EH&S) and **Theresa Davis**, Director of Customer Service – with the ***Difference Maker Award*** at its Annual Management Conference (AMC) in Southern Calif. earlier this month. The *Difference Maker Award*, the company's most prestigious, is given to upper management level employees who make significant impacts companywide through processes improvements, outstanding leadership and increased revenue or decreased costs.

"Both Derek and Theresa represent the best of Ready Pac Foods leadership team, and it was my pleasure to recognize them with this highest honor," said Tony Sarsam, Chief Executive Officer, Ready Pac Foods. "The past year of unprecedented growth and change for the company was made possible in part by their contributions. They will continue to be key leaders as we look to further grow the company in the new fiscal year."

During more than three years, Bogard has led a complete transformation of the culture and results of EH&S at Ready Pac Foods. By establishing "Rules to Live By" standards across the workforce, his team was able to help reduce accidents to record low rates in each of its four facilities. He also implemented several environmental system and process improvements, including new training programs for Associates (employees) in overall safety and quality practices & food safety.

Davis, a 12-year Associate of Ready Pac Foods, has continually been instrumental in key customer relationships and has been able to positively influence both service and costs. Her cross-functional work, such as the redesign of the No Touch Order Processing and Vendor Managed Inventory programs, resulted in cost savings and efficiencies for customers. She also has collaborated with customers on supply programs for new customers and navigated difficult crop transitions, all the while finding a way to deliver the highest level of service.

In addition to the Difference Maker Award, more than 20 individual leaders and six teams received recognition in key areas including plant performance, sales performance, new product development and outstanding leadership.

Ready Pac Foods AMC brings nearly 200 company leaders together from across the United States for a three-day offsite. Together, the team celebrates achievements of the previous fiscal year and focuses on goals and strategies for the future. The conference also provides an opportunity for team building, inspiration, awards & recognition and some old-fashioned fun.

This year, conference attendees were also introduced to the values and vision of Ready Pac Foods' new parent company, Bonduelle, through presentations and workshops designed to begin integration of the two companies.

About Ready Pac Foods

Home of the original Bistro Bowl® complete meal salad, Southern California-based Ready Pac Foods, a wholly-owned subsidiary of Bonduelle (BOND.PA), has been giving people the freedom to eat healthier for nearly 50 years. As a premier producer of convenience fresh foods and fresh cut produce and with processing facilities throughout the United States, Ready Pac Foods manufactures a complete range of products featuring fresh produce and protein under the company's Bistro®, Ready Snax®, Cool Cuts®, elevĀte™ and Fresh Prep'd™ brands. Offerings include fresh-cut salads, soup kits, wrap kits, fruits, vegetables and fresh snacking options available where consumers buy groceries and in restaurant chains across North America. For more information, visit www.readypac.com or follow us on Facebook, Twitter and Instagram.

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Derek Bogard
Milestone Maker

amc
Theresa Davis
Difference Maker